

CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E80610

Participation : CTR

Employer : Envestment Asset Management, Inc.

Status : Affected

Worksite : Envestment Asset Management, Inc.

Survey Type : Online

Street : 701 5th Ave Floor 14

Response Rate : 63%

Jurisdiction : City of Seattle

Survey Date : 11/23/2019

Non-Drive Alone & One-Way VMT Rates at this Worksite

Non-Drive Alone Rate : 88.6%

Drive Alone Rate : 11.4%

One-Way VMT per employee : 2.3

Average One-Way distance home to work : 15.1

Employees and Survey Response Information

Reported Total Employees at Worksite: 230

Surveys Distributed : 230

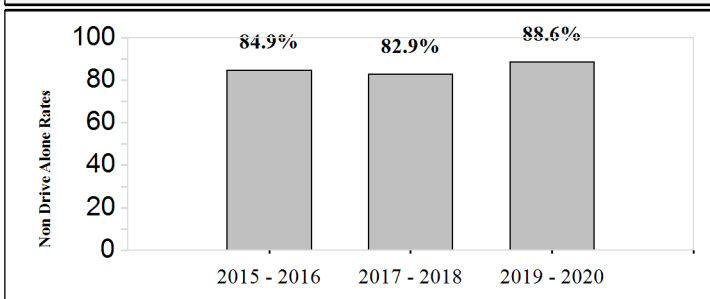
Surveys Returned : 144

Surveys Returned by CTR Affected* Employees : 138

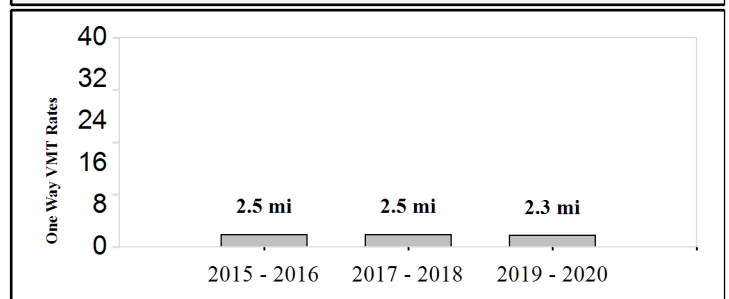
Total Estimated CTR Affected Employees at Worksite : 220

**CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.*

Non Drive Alone Rates - ALL Employees



One Way VMT per Employee - ALL Employees



Site History and Targets

Annual Metric Tons CO2e Pounds CO2e

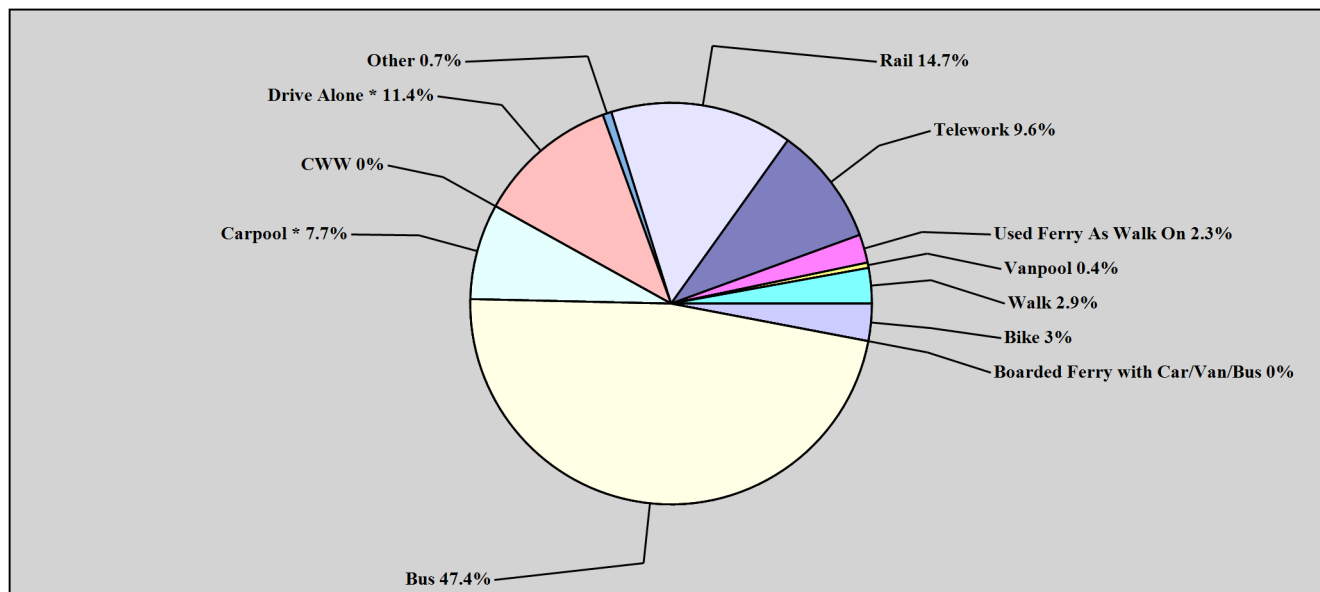
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2009 - 2010	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2011 - 2012	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2013 - 2014	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2015 - 2016	84.9%	85.3%	77	98	3.8	2.5	2.6
2017 - 2018	82.9%	83.2%	80	114	4.4	2.5	2.5
2019 - 2020	88.6%	88.1%	72	114	4.4	2.3	2.4
Target	80.0%				Target:	N/A	
% Point Change Target:	-4.9				% Change Target:	N/A	
% Point Change from Baseline:	3.7				% Change from Baseline:	-8.0%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



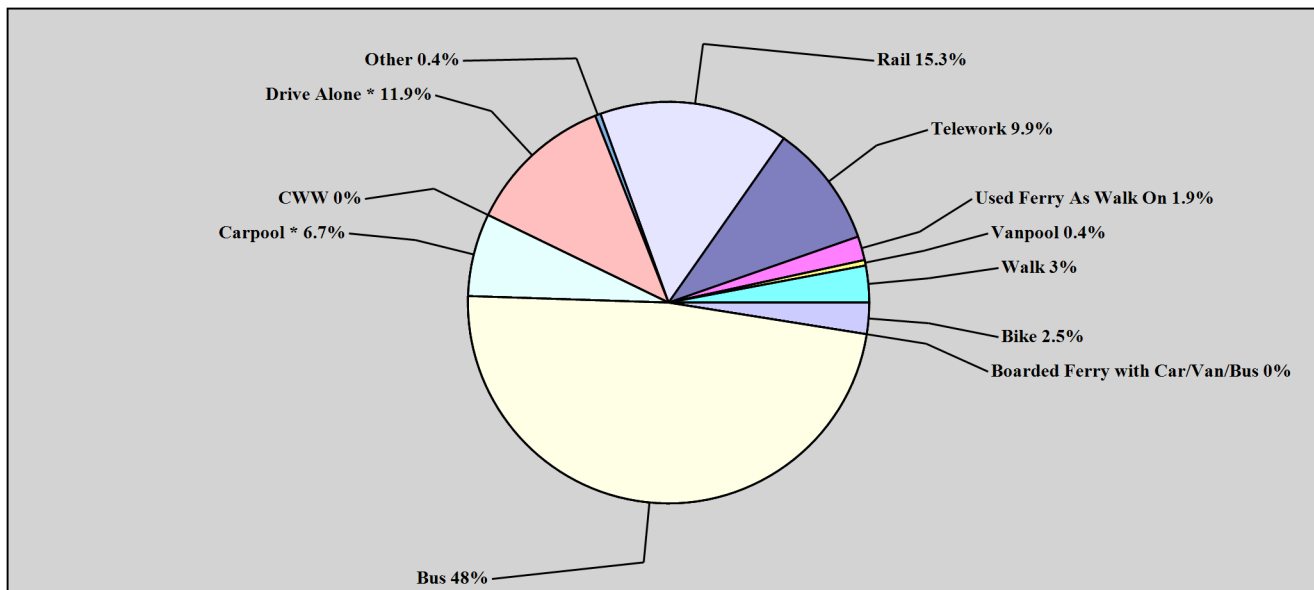
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	80	11.4%	17.1%	26	18.1%	21.5%
Carpool *	54	7.7%	3.9%	14	9.7%	6.3%
Vanpool	3	0.4%	0.0%	1	0.7%	0.0%
Bus	332	47.4%	48.1%	78	54.2%	54.2%
Rail	103	14.7%	14.2%	23	16.0%	16.0%
Bike	21	3.0%	1.5%	6	4.2%	2.8%
Walk	20	2.9%	4.2%	5	3.5%	4.9%
Telework	67	9.6%	4.3%	36	25.0%	12.5%
CWW	0	0.0%	0.6%	0	0.0%	1.4%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.1%	0	0.0%	0.7%
Used Ferry As Walk On	16	2.3%	2.8%	4	2.8%	2.8%
Other	5	0.7%	3.2%	4	2.8%	6.3%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	80	11.9%	16.8%	26	18.8%	21.3%
Carpool *	45	6.7%	4.0%	12	8.7%	6.4%
Vanpool	3	0.4%	0.0%	1	0.7%	0.0%
Bus	324	48.0%	47.7%	76	55.1%	53.9%
Rail	103	15.3%	14.5%	23	16.7%	16.3%
Bike	17	2.5%	1.6%	5	3.6%	2.8%
Walk	20	3.0%	4.3%	5	3.6%	5.0%
Telework	67	9.9%	4.4%	36	26.1%	12.8%
CWW	0	0.0%	0.6%	0	0.0%	1.4%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.1%	0	0.0%	0.7%
Used Ferry As Walk On	13	1.9%	2.8%	3	2.2%	2.8%
Other	3	0.4%	3.3%	3	2.2%	6.4%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	9	6%	144	100%
1 Days	1	1%	135	94%
2 Days	10	7%	134	93%
3 Days	7	5%	124	86%
4 Days	12	8%	117	81%
5 Days	102	71%	105	73%
6 or More Days	3	2%	3	2%

Count by Occupancy of Carpools and Vanpools

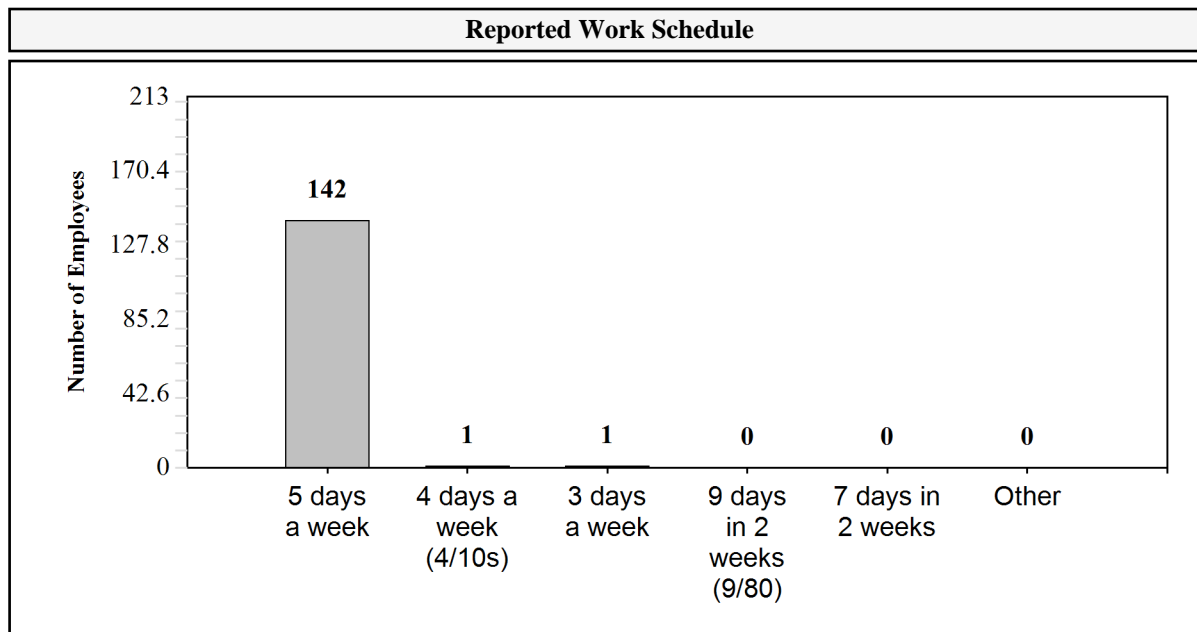
Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
2*	Carpool	44
3	Carpool	10
4	Carpool	0
5	Carpool	0
>5	Carpool	0
<5	Vanpool	3
5	Vanpool	0
6	Vanpool	0
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
>14	Vanpool	0

* Motorcycle-2 counted with Carpool-2 for this table.

Reported Work Schedule - All Employees

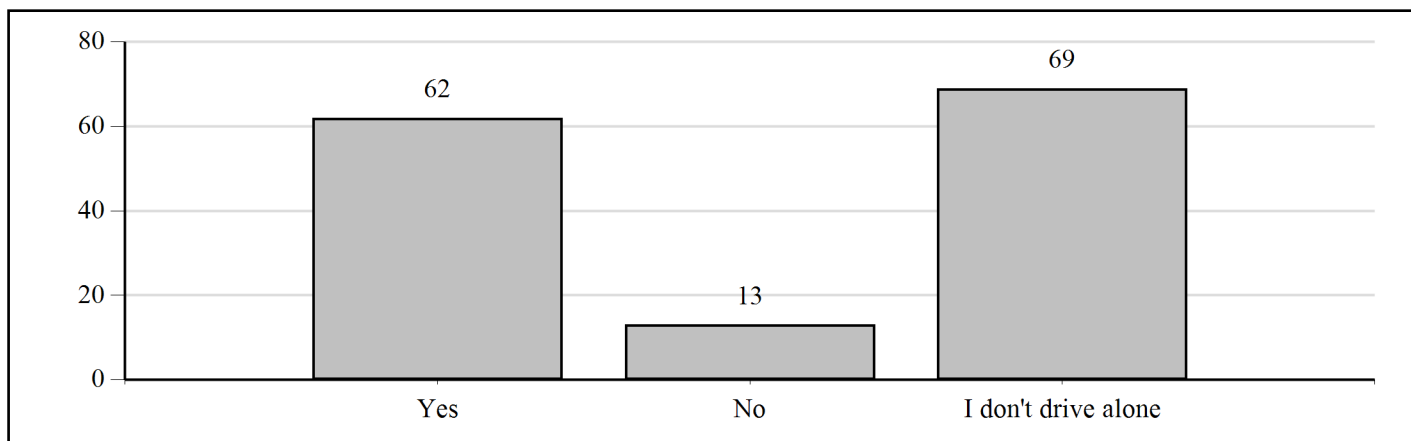
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	142	98.6%
4 days a week (4/10s)	1	0.7%
3 days a week	1	0.7%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	0	0%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	0	0.0%
I don't telework	37	25.7%
Occasionally, on an as-needed basis	44	30.6%
1-2 days/month	6	4.2%
1 day/week	15	10.4%
2 days/week	42	29.2%
3 days/week	0	0.0%

Reasons for driving alone to work/not driving alone to work
Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Free or subsidized bus, train, vanpool pass or fare benefit	100	27.0%
Cost of parking or lack of parking	83	22.4%
To save money	56	15.1%
Environmental and community benefits	37	10.0%
I have the option of teleworking	33	8.9%
To save time using the HOV lane	21	5.7%
Personal health or well-being	20	5.4%
Driving myself is not an option	6	1.6%
Other	5	1.4%
Financial incentives for carpooling, bicycling or walking.	4	1.1%
Emergency ride home is provided	2	0.5%
Preferred/reserved carpool/vanpool parking is provided	2	0.5%
I receive a financial incentive for giving up my parking space	1	0.3%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	65	26.5%
I like the convenience of having my car	63	25.7%
Family care or similar obligations	52	21.2%
Other	39	15.9%
Bicycling or walking isn't safe	10	4.1%
My commute distance is too short	6	2.4%
I need more information on alternative modes	4	1.6%
My job requires me to use my car for work	4	1.6%
There isn't any secure or covered bicycle parking	2	0.8%

Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98052	6	4.17%	3	0	0	0	19	0	0	0	7	0	0	0	0
98034	5	3.47%	0	0	0	0	23	0	0	0	0	0	0	0	0
98103	5	3.47%	7	5	0	0	11	0	0	0	2	0	0	0	0
98115	5	3.47%	1	10	0	0	10	0	4	0	0	0	0	0	0
98122	5	3.47%	0	0	0	0	4	10	5	5	1	0	0	0	0
98026	4	2.78%	0	5	0	0	14	0	0	0	1	0	0	0	0
98126	4	2.78%	0	0	0	0	17	0	0	0	2	0	0	0	0
98133	4	2.78%	0	5	0	0	8	0	4	2	0	0	0	0	0
98275	4	2.78%	9	0	0	0	10	0	0	0	1	0	0	0	0
98004	3	2.08%	5	0	0	0	10	0	0	0	0	0	0	0	0
98011	3	2.08%	3	0	0	0	8	0	0	0	2	0	0	0	1
98012	3	2.08%	7	0	0	0	7	0	0	0	2	0	0	0	0
98074	3	2.08%	3	3	0	0	3	0	0	0	7	0	0	0	0
98109	3	2.08%	0	5	0	0	8	0	2	0	0	0	0	0	0
98117	3	2.08%	6	0	0	0	5	0	0	0	4	0	0	0	0
98119	3	2.08%	0	0	0	0	14	0	0	0	0	0	0	0	1
98006	2	1.39%	1	0	0	0	9	0	0	0	2	0	0	0	0
98007	2	1.39%	3	0	0	0	4	0	0	0	2	0	0	0	0
98008	2	1.39%	3	0	0	0	4	0	0	0	3	0	0	0	0
98021	2	1.39%	0	0	0	0	8	0	0	0	0	0	0	0	0
98027	2	1.39%	0	0	0	0	8	0	0	0	2	0	0	0	0
98028	2	1.39%	3	0	0	0	5	0	0	0	0	0	0	0	0
98029	2	1.39%	0	0	0	0	8	0	0	0	0	0	0	0	2
98033	2	1.39%	0	0	0	0	10	0	0	0	0	0	0	0	0
98036	2	1.39%	0	0	0	0	10	0	0	0	2	0	0	0	0
98056	2	1.39%	5	0	0	0	7	0	0	0	0	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98059	2	1.39%	4	0	0	0	0	0	0	0	2	0	0	0	0
98065	2	1.39%	1	5	0	0	0	0	0	0	2	0	0	0	0
98102	2	1.39%	0	0	0	0	2	8	0	0	0	0	0	0	0
98104	2	1.39%	0	0	0	0	0	0	0	10	0	0	0	0	0
98105	2	1.39%	0	0	0	0	5	3	0	0	0	0	0	0	0
98107	2	1.39%	0	0	0	0	10	0	0	0	0	0	0	0	0
98116	2	1.39%	3	2	0	0	5	0	0	0	0	0	0	0	0
98118	2	1.39%	0	0	0	0	0	8	0	0	0	0	0	0	0
98121	2	1.39%	0	4	0	0	5	0	0	0	0	0	0	0	0
98125	2	1.39%	0	0	0	0	10	0	0	0	0	0	0	0	0
98144	2	1.39%	0	0	0	0	4	0	0	3	2	0	0	0	1
98177	2	1.39%	0	0	0	0	10	0	0	0	0	0	0	0	0
98188	2	1.39%	0	0	3	0	0	5	0	0	2	0	0	0	0
98374	2	1.39%	0	0	0	0	0	8	0	0	2	0	0	0	0
90102	1	0.69%	0	5	0	0	0	0	0	0	0	0	0	0	0
98002	1	0.69%	0	0	0	0	0	5	0	0	0	0	0	0	0
98005	1	0.69%	0	0	0	0	5	0	0	0	0	0	0	0	0
98020	1	0.69%	0	0	0	0	5	0	0	0	0	0	0	0	0
98023	1	0.69%	0	0	0	0	3	0	0	0	2	0	0	0	0
98030	1	0.69%	5	0	0	0	0	0	0	0	0	0	0	0	0
98031	1	0.69%	0	0	0	0	0	5	0	0	0	0	0	0	0
98038	1	0.69%	1	0	0	0	0	4	0	0	0	0	0	0	0
98042	1	0.69%	0	0	0	0	0	5	0	0	0	0	0	0	0
98043	1	0.69%	0	0	0	0	5	0	0	0	0	0	0	0	0
98055	1	0.69%	0	0	0	0	0	5	0	0	0	0	0	0	0
98058	1	0.69%	0	0	0	0	0	3	0	0	2	0	0	0	0
98070	1	0.69%	0	0	0	0	0	0	0	0	0	0	0	5	0
98072	1	0.69%	3	0	0	0	0	0	0	0	2	0	0	0	0
98087	1	0.69%	0	0	0	0	3	0	0	0	2	0	0	0	0



			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98106	1	0.69%	0	0	0	0	1	0	2	0	2	0	0	0	0
98108	1	0.69%	0	0	0	0	0	0	0	0	0	0	0	0	0
98110	1	0.69%	0	0	0	0	0	0	0	0	0	0	0	3	0
98146	1	0.69%	1	0	0	0	0	4	0	0	0	0	0	0	0
98199	1	0.69%	1	0	0	0	0	0	4	0	0	0	0	0	0
98270	1	0.69%	0	0	0	0	3	0	0	0	2	0	0	0	0
98272	1	0.69%	0	0	0	0	4	0	0	0	1	0	0	0	0
98296	1	0.69%	0	0	0	0	3	0	0	0	2	0	0	0	0
98312	1	0.69%	0	0	0	0	0	0	0	0	0	0	0	5	0
98335	1	0.69%	0	0	0	0	0	5	0	0	0	0	0	0	0
98367	1	0.69%	0	0	0	0	0	0	0	0	2	0	0	3	0
98372	1	0.69%	0	0	0	0	0	5	0	0	0	0	0	0	0
98375	1	0.69%	0	0	0	0	0	5	0	0	0	0	0	0	0
98402	1	0.69%	0	0	0	0	0	5	0	0	0	0	0	0	0
98406	1	0.69%	0	0	0	0	0	5	0	0	0	0	0	0	0
98409	1	0.69%	0	0	0	0	0	5	0	0	0	0	0	0	0
98422	1	0.69%	2	0	0	0	5	0	0	0	0	0	0	0	0
98499	1	0.69%	0	1	0	4	0	0	0	0	0	0	0	0	0